

# RESTORE MINISTRIES INC.

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## *"The Job of Leadership"*

Often in my struggles to bring about the best, I become too demanding and start controlling situations and people. I have read in myriad of books on leadership in hopes of bettering my skills, but I discover that acquiring knowledge alone does not make me the leader I need to be. What I became was a "know it all" and at worst a bully. "My way or the highway."

This is not leadership that transforms organizations and people. Transformational leadership is about engaging others and creating space for individual and teams to work to get the kind of results that can bring about personal fulfillment, teamwork and peak performance.

Tom Roth of the Wilson Learning Worldwide Agency states: In order to facilitate engagement and performance, leaders must learn to:

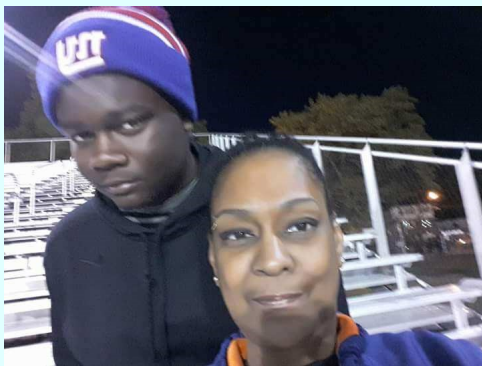
- Promote Performance with Fulfillment- Help others find purpose and meaning in their endeavors.
- Stimulate Individual Growth - Leaders support individual growth on their teams. As skills are learned and applied, performance begins to increase.
- And....

*Continues on page 2*



**West Park, NYC Honor Roll Field Trip**

## *Parent's Message*



My name is Jacquetta Baskett. My son Jasiah has been attending Restore for three years. In those three years Restore has helped him a lot. I'm so thankful for

Restore, when my son had struggles with homework they helped him. His grades were a little low but when Jasiah started attending Restore his grades

improved. Restore is a great after-school place for my son. It is safe, he has caring adults to look after him and he has found friends. If he is not doing sports I always tell him to go to Restore. Jasiah always tells me that Restore is like a family where everyone gets along and have fun. Again, I just want to thank Restore for helping Jasiah and helping me because sometimes I

work late and at time find it hard to check his homework. Restore has helped with assignments. "Thank you very much!"

*Jacquetta Baskett*



## ***“The Job of Leadership”***

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**Honor Roll Field Trip to New York City to see the play:  
Turning 15 on the road to Freedom.**

Communicate the Answers to Five Questions:

1. Where are we going? Organizational strategies and goals
2. What is expected of me? Individual goals
3. How am I doing? Information and feedback
4. What's in it for me? Recognition and Fulfillment
5. Where do I go for help? Support and Safety

Jesus said it best: “The worker is not above his master. I being your master have come not to be served but to serve and to give my life as a ransom for many.”

When I find myself controlling and forgetting to keep the five critical questions in front of me, I need to step back and reorder my priorities. I am getting better at being a leader who instead of seeking power, I empower others to be and do their best. Instead of controlling,

I'm striving to be a leader that “frees up” team performance. And lastly to humbly follow in Jesus footsteps, by becoming a servant leader seeking out and serving the needs of individuals and teams so they will experience peak performance and fulfillment.

*Everyone can rise*

*above their*

*circumstances and*

*achieve success if*

*they are dedicated*

*to and passionate*

*about what they*

*do.*

*\_Mother Teresa*

### **“Passing Leadership to the Next Generation”**



***Our Current Leaders***



***Our Future Leaders***

Visit us on the web!  
 Donate!  
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 FACEBOOK!  
[WWW.FACEBOOK.COM/RESTOREKIDS/](http://WWW.FACEBOOK.COM/RESTOREKIDS/)  
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1161 E. Jersey St. Elizabeth, NJ. 07201  
 Cell: 908-400-3293    Fax: 908-352-5522  
 E-mail: [restore1161@gmail.com](mailto:restore1161@gmail.com)

### ***Upcoming Events:***

***Valentine's Dinner***  
***February 13***  
***Family and Friends are welcome!!***

## EXECUTIVE DIRECTOR'S MESSAGE

### "Passing Leadership to the Next Generation"

"It takes love to hold on when you want to let go. It takes love to let go when you want to hold on." Kate McGahan

Our current student leadership team is doing an exceptional job. They are in their senior year and they know what they are doing. They love to lead. They love to serve. They possess a quiet confidence and their leadership have spread out into their schools, homes, and with their friends. It is tough to let them go and pass the mantle to the next generation of Restore student leaders. Ximena and I feel a mixture of pride in helping to develop their leadership style and a little fear of having to go back to square one and train and pour our lives into our new

leaders. But the nature of Restore is that students stay with us until they finish high school, so we must look forward to developing a new team of student leaders.

When is the best time to begin the transition? We chose the summer program that just past. I encouraged the seniors to go out in the community and get summer jobs. We only kept three high school seniors who volunteered as junior staff with Restore this past summer. That was a hard decision to make, but I really felt that the time to change leadership was when the current lead-

ers' skills were at their peak. This way our seniors are a part of the transition and were able to encourage the new leaders during the summer and will continue during their last year with Restore.

Next we looked at our seventh through eleventh graders and cast out a wide leadership net to see who would bite at a chance to be a junior staff at our summer program. At first we concentrated on identifying and developing individual leadership capacities. We began with the fundamentals of leadership: What is leadership? Who do I lead? What skills

do I need to lead my peers? Then we took them beyond the basics of leadership and encouraged and supported them as they journeyed towards becoming transformational leaders who can help grow leadership in their peers.

This is the leadership we strive for in Restore. We have had good results with our high school seniors and we are getting positive responses during the summer and this school year with our new generation of Restore peer leaders.

## PROGRAM DIRECTOR'S MESSAGE

At the start of every year, everyone makes a list of resolutions, which can be great, but it is even better when one actually sticks to them and makes them happen.

Dedication, focus, vision and love are needed to achieve our goals

All of this applies to what the leaders at Restore. Our vision is to provide the best relationship to our members that will take them and Restore. We want our children and teenagers to the finish line of success.

Leadership is not only recognition or power. What I

really look for is teamwork. This allows me to lead with knowledge, support, and understanding so we can reach our agreed upon goals.

The summer program is the right example of this type of leadership. I usually have 50 children, 5 adult staff and 8 junior staff. The program is four weeks. It is intense because we do field trips, recreational and educational activities, group games, multimedia club, icebreakers, and others classes such as dancing and sports clinics. In order to guide, or lead, my staff, especially my junior staff, I

need to have a clear vision and razor sharp focus. A good relationship is the most important part of my leadership during the four weeks. To provide everyone with guidance and support requires me to let my team know that I am there for them. At the same time I need to keep the summer goals and expectations at the forefront at all times.

Working with people of all ages has given me a great opportunity to grow personally and as a leader. Restore is lead with commitment and love. Great relationships and teamwork is what makes us unique!

*You can do what I*

*cannot do. I can do*

*what you cannot*

*do. Together we can*

*do great things.*

*—Mother Teresa*

I'm thankful for our young people, their parents/guardians, our generous donor, volunteers, board members and staff. Together we are a wonderful team and are transforming the lives of countless children and teenagers.

Have a prosperous and healthy 2018!

Ximena Carrasco



# *Restore at a glance*



## ***STUDENT'S PROFILE: Jasiaiah Baskett***



**REALIZING...  
POTENTIAL...  
MAXIMIZING...  
ACHIEVEMENT....**

My name is Jasiaiah, I'm 14 years old. I am a freshman at John E. Dwyer Technology Academy. I have been attending Restore for 3 years. The first time I heard about Restore was in Sunday School with Mr. Bagby. He was telling me about Restore and from what I heard Restore sounded fun and interesting. Restore is important to me. We all feel like a big extended family. We have fun, do things together, and we help each other out. I have a whole lot of little brothers and sisters.

Because of Restore I plan to stay in school, do my work, and to be a good person. If you play sports be a good person on the field and off the field. Additionally, to care for each other and stick together. I've really never invited anyone people to Restore, but sometimes I talk about Restore and my friends listen and they think Restore sounds like a good place to go to. Hopefully they will come and experience what I am experiencing; a fun and loving program.

I plan to continue to attend Restore during my high school years. Going to Restore can help me experience success through my high school years and help me get to my goal of college to study engineering.

*Jasiaiah*